



On the concluding meeting and the (near) future



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Monday, 4 June 2018 at 22:30

To: Mattias Collin; Cc: adam_saco-s

! This message is high priority.

Dear Mattias

I could not write you earlier and thank you for your support on Friday. I went straight to the hospital after the meeting; things have taken a bad turn very quickly and we have decided to "let him go". We brought him home on Saturday and placed him under the care of ASIH so that he could spend his remaining days at home, as peacefully as possible.

May I ask you (and Saco) for two favours?

-- Andrea has not sent the documents yet, and I suspect that she won't any time soon unless we ask for it. Could you possibly call her tomorrow and ask her to send everything as soon as possible? We need all the complaints, the evidence presented to Marghareta and her full reports, and the minutes of the concluding meeting.

-- I don't know whether you had a quick chat with the dean after I left or what your overall impression is, but I found the general atmosphere of the meeting very hostile and unprofessional. He might have his reasons of course, and yes he did apologize afterwards, but I do not think what the dean did, i.e. yelling at me and scolding me like a little kid, is acceptable. More importantly, he seems to be in total denial regarding the work environment at CMES - let alone the specifics of this case. I know Saco's general stance on this, and I can assure you that I will not confront the dean. On the other hand, I think it is time to be a little realistic; I don't expect him to be supportive from now on. In the light of this, I will need your help, and perhaps Stockholm, to make sure that the faculty follows the Labour Law. The regulations state quite clearly that the employer should take the necessary measures to prevent the same incident from occurring again. He should not have the authority to force me back to CMES when there is reasonable doubt that the Director is involved in the case, that a bunch of people other than Pinar have been involved in the investigation, and even a student is implicated - not to mention the legal battle that is about to begin.

To sum up, could you please make sure that Andrea sends the relevant documents as soon as possible and arrange a rehab meeting where we could discuss my future? I am already on leave and not planning to go back to work for some time now. I am almost certain that the dean will try to postpone the decision until after the summer break, i.e. to August. I will not be around then; in any case, Monica told me that he needs to hold the rehab meeting before the break.

Thanks a lot.

Best, Umut