

From now on, you must:

- Follow the laws, regulations and procedures that apply within Lund University
- Contribute to a good working environment by treating other co-workers and students in a way that is not offensive or harassing
- Act in a professional manner in relation to employers, co-workers and students
- We must also remind you that you must not carry out or make threats about reprisals in relation to the persons who have made complaints against you for harassment/discrimination.

The employer expects a positive change in your actions. The purpose of this written reprimand is to remind you of your obligations and to clarify them in the event that there has been a lack of clarity or inadequate information. You are advised to ensure that your behaviour changes to comply with this reminder.

A written reprimand is not a punishment or disciplinary measure. You are reminded that repeated breaches of the employment relationship in the future could lead to the termination of your employment.

[signature]

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Dean of the Faculty of Social Sciences

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