

**Subject: information about affiliated researcher**

**Date:** 1 October 2018 at 15:46:33 CEST

**To:** <s.glendinning@lse.ac.uk>, <k.featherstone@lse.ac.uk>

**Cc:** <edi@lse.ac.uk>, <y.monastiriotis@lse.ac.uk>, <i.s.chan@lse.ac.uk>

<Director@lse.ac.uk>

Dear Prof. Glendinning and Prof. Featherstone,

I am writing this email to inform you about Dr. Umut Ozkirimli, who is currently affiliated at the LSEE (Research on South-East Europe) within the European Institute at the London School of Economics. As an LSE alumni (PhD degree in Political Science from the Department of Government in 2017), I see it as my civic-duty and professional responsibility to report that Dr. Ozkirimli has recently gone through an investigation on harassment/sexual harassment by Lund University where he works as a lecturer. The decision letter, which was sent to Dr. Ozkirimli in June 2018, states that he “had threatened a colleague, harassed a colleague and exposed a student to an offensive treatment”. The decision letter also states that Dr. Ozkirimli “also acted in violation of the Prohibition in the Discrimination Act by indirectly threatening both student and employee with reprisals for the events”.

I am cc'ing Dr. Monastiriotis and Ms. Chan from the EDI office so that they are informed as well.

As an alumni and colleague, I would appreciate an acknowledgment of this email.

Kind Regards,

Dr. Pinar Dinc

Marie Skłodowska-Curie Fellow,

Center for Middle Eastern Studies, Lund University

*The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party, without a written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.*

## Andréa Björk

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**Från:** Hunt,JE <J.E.Hunt@lse.ac.uk>  
**Skickat:** den 24 oktober 2018 10:47  
**Till:** Pinar Dinc  
**Ämne:** RE: information about affiliated researcher

**Flagga:** Har meddelandeflagga

Dear Pinar,

Thank you for your email. I am writing to you in my capacity as HR Business Partner for the European Institute assisting Professor Glendinning which his investigations in the matters raised in your email of 1 October 2018. You refer below to having formal documents relating to the matters you have outlined. If you do have further information and/or documentation which would assist Professor Glendinning's in better understanding and investigating the concerns outlined it would be helpful for him to see these. I do appreciate however, that given the confidentiality surrounding such matters, that it may not be possible for you to share this.

I also wondered whether there was someone I could speak to at Lund University, preferably someone in your Human Resources or legal team who may have knowledge of the matters raised. If you are able to advise of the appropriate contact that would be helpful.

We take allegations of this nature very seriously and want to reassure you that we will take reasonable steps to investigate these issues with appropriate action being taken where necessary. However, with regards to sharing further information at a later date with you, I hope you can understand that specific steps taken would need to remain confidential to the individuals concerned.

Many thanks  
Jo

**Joanne Hunt | HR Partner**  
HR Partnering Team  
Office Hours: Tuesday - Friday

Location: 5<sup>th</sup> Floor, Lionel Robbins Building | 10 Portugal Street | London | WC2A 2HD  
Postal Address: Houghton Street | London | WC2A 2AE  
Tel: 020 7955 7072 | [j.e.hunt@lse.ac.uk](mailto:j.e.hunt@lse.ac.uk)

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**From:** Pinar Dinc [<mailto:pinar.dinc@cme.lu.se>]  
**Sent:** 11 October 2018 14:08  
**To:** Glendinning,S  
**Cc:** Featherstone,K; Monastiriotis,V; Hunt,JE  
**Subject:** Re: information about affiliated researcher

Dear Prof. Glendinning,

Many thanks for your kind response. Please feel free to contact me may you need any formal documents regarding this. I take harassment in academia very seriously, both as a victim and an academic, so I would, if I may, I would also appreciate any further information on what you decide if this can be shared at a later date.

Kind Regards,

## Andréa Björk

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**Från:** Glendinning,S <S.Glendinning@lse.ac.uk>  
**Skickat:** den 11 oktober 2018 13:21  
**Till:** Pinar Dinc; Featherstone,K  
**Kopia:** Monastiriotis,V; Hunt,JE  
**Ämne:** RE: information about affiliated researcher

**Flagga:** Har meddelandeflagga

Dear Pinar Dinc,

Many thanks for your email. We will now take this forward in line with our internal processes.

Kind regards,

Simon Glendinning  
Head of European Institute

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**From:** Pinar Dinc [mailto:pinar.dinc@cme.lu.se]  
**Sent:** 01 October 2018 14:47  
**To:** Glendinning,S; Featherstone,K  
**Cc:** Edi; Monastiriotis,V; Chan,IS; Director  
**Subject:** information about affiliated researcher

Dear Prof. Glendinning and Prof. Featherstone,

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Kind Regards,

Dr. Pinar Dinc

Marie Skłodowska-Curie Fellow,

Center for Middle Eastern Studies, Lund University

Also, if Andr ea does not share the information with you for any reason, please do write back to me as I would proceed in alternative ways to supply the official documents to you if necessary.

The case number for my incident with Mr. Ozkirimli that you can refer to in your correspondence with Andr ea is P2018/2877. The document is in Swedish, which can easily be translated to English via google translate.

Once again, thank you very much. It made me very happy to see that LSE, a university I am much proud of being an alumni of, is taking this as seriously as I would expect.

Yours Sincerely,  
Pinar Dinc.

On 24 Oct 2018, at 11:46, Hunt,JE <[J.E.Hunt@lse.ac.uk](mailto:J.E.Hunt@lse.ac.uk)> wrote:

Dear Pinar,

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**Joanne Hunt | HR Partner**  
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