

My complaint letter

After UO has received the initial warning letter from Prof. Edling in June 2018, I was hoping the harassment would halt. Unfortunately, it has not.

I was made aware of his tweets about how he has helped academics from Turkey and he was disappointed, how he was on a sabbatical (which does not exist in Swedish academia), how he liked having an office in different cities like the sailor who has a girl in every port, how he has posted, shamelessly, about the #metoo movement as a harasser himself. Nonetheless, these are his posts and I have nothing to share about them in my complaint letter.

However, I have also received an email from the Adlibris, an online store, in August 2018 that was supposed to be directed to UO. The email was about a book order UO has made, books on death (i.e. How we die, Dying, The bright hour, etc.). I did not even know the company Adlibris until this email came to me, and then I have asked them to remove my email address from UO's account. I then informed the faculty about this, several times, saying I was concerned and uncomfortable, especially being told about his social media posts, saying I was unable to focus on my work, saying I was extremely affected by this. In the meantime, I asked Adlibris once again why my email address was there. The response I received was saying "he has unfortunately accidentally used your email when he ordered from us". I find this unacceptable. I was worried, as Ms. Björk also said in her email, I did not know how to take it, a cry for help, a threat against me or my family? I was kept, worried, waiting for the faculty to take some action against this. Despite all, UO did not go through another investigation, apparently in accordance with what the legal advisors of the Lund University told Prof. Edling. He was briefly told not to have any direct or indirect contact with me, and that "both parts seem unable or unwilling to move on" implying me and UO were equal parts in this case of harassment (see appendix 14). I have told Prof. Edling that the wording of his email was problematic, and that his email would be another thing that gave UO the courage to make this accusation against myself. I was unfortunately proven right.

In light of all this, I would like file complaint against UO for continuation of stalking, harassment and *sexual harassment*. He has been continuously:

- a) harassing me in the form of stalking my social media accounts where he has long been blocked,

- b) talking about me to people in a way to belittle the trauma he has put me through, to belittle the decision made by his employer and the investigation,
- c) slandering me in the form of accusing me of stealing his research project and “blackmailing” him, hence attacking my reputation as a scholar and employee of Lund University,
- d) and most importantly, *sexually harassing me* by telling people that I was his intimately involved with him and that we have “lived as a family for six months” which are not only lies but also sharing private information about my personal life as a woman.

I would like the university to take the necessary measures against UO and his persistent sexual harassment, threat, and reprisals. My dignity has already been damaged, and it is still under attack, while I am also trying to fulfil my responsibilities not only towards Lund University where I am currently employed, but also towards my daughter. This is a huge weight upon my shoulders, and the only reason that gives me the strength to pursue this case is my respect and empathy for all those who have been/still are/will be subject to harassment/sexual harassment for as long as assaulters get away with their crimes. Taking all these points into consideration, I ask Lund University to thoroughly investigate the case and take the necessary actions against continuous and persistent stalking, threats, reprisals, slander, harassment and ultimately sexual harassment directed against me.