

SV: SV: The reports



Andréa Björk

Thu 6/14/2018 11:04 AM

To: Umut Özkirimli

Cc: Mattias Collin; Christofer Edling ^

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You replied on 6/14/2018 11:10 AM.

Hi Umut,

I am not really sure what you mean with your reply. There is no process of appealing in these processes. We have according to the Discrimination act and Work environmental act obligations in investigating cases within LU. This is from our perspective a work environmental issue. We assume that you, like the other party, have had the opportunity to tell your story for the external consultant. If you in other hand are filing a report of harassment for your case then it should be sent to us.

I will send documents today. Again, we must remind you of that these matters calls for caution, **please think through consequences** so that it is not harmful to the workplace nor work environment. Would also like to remind you of that, under no circumstances, it is allowed to subject reprisals in relation to those who reported you. Besides that, we see this matter ended from the employers point of view.

Regards Andréa