



Re: Important - The complaint and the investigation



Christofer Edling

Monday, 9 April 2018 at 08:53

To: Umut Özkirimli; **Cc:** Andréa Björk 

 You replied to this message on 2018-04-09, 09:52.

 This message is high priority.

9 apr. 2018 kl. 08:37 skrev Umut Özkirimli <umut.ozkirimli@cme.lu.se>:

Dear Andrea

I hope this email finds you well.

After conferring with the union and getting their consent, I have decided to write you once again to check the status of the investigation.

I have received Christofer's notification on the 22nd of March, hence 17 days ago. I am aware that these things take time and that Easter intervened, but I was promised by the faculty that this case would be handled quickly (given not only my personal circumstances, but the existing work-environment related problems) and, more importantly, in **full confidentiality**.

I have thus followed Christofer's request religiously and have not been in touch with anyone from CMES in the last two weeks, even though I realized that something was off when I had to exchange a few work-related emails with colleagues/friends. When I did finally stop by the center last Thursday to check my post, I found out that my suspicion was correct, that the colleague who have filed the complaint had been in touch with several people, offering her version of the events to enlist their support (some of these people might be involved as witnesses depending on the nature of the allegations).

In other words, (i) several colleagues know more about the case and the nature of the allegations than I do (rumours abound); (ii) as I am not given a chance to defend myself, or even talk to my friends, I am already declared "guilty as charged" in the eyes of some people, even though this is not even a criminal investigation (as I am told by Saco); (iii) I am not able to work or carry on my other responsibilities as my psychological situation is getting worse by the day, despite being in constant touch with two therapists and one doctor (my therapist at vårdcentralen, my private therapist, and Monica Robertsson from företagshälsovård). I do not - and for financial and psychological reasons - cannot take a sick leave at the moment, but my chances of returning to CMES are getting more and more slim the longer this process takes.