

3. On 7 March 2018, during a CMES Board meeting, I received a message from Spyros A. Sofos which said: *"Umut, this is very confidential. I tried to calm down Pinar who still 'wants to ensure you are not going to harm any woman at work' and is digging into your past."* [REDACTED]

[REDACTED] I asked her what would stop her short of a complaint against you which she was contemplating. She wants to change supervision arrangements and she is calling the European Commission to see if this is possible. Do not under any circumstances contact her because she is going to do something stupid and dangerous. I think you can tell her (through me) you are going to step down for personal reasons. I think this is the only way she will stop obsessively digging into your past and possibly making a complaint."

(See Appendix 9) This was an open threat – one might even say "blackmail" – to step down as her supervisor from the Marie Curie project. Upon conferring with three colleagues after work, Dan-Erik Andersson, Tina Robertsson and Spyros A. Sofos who relayed the message, I have decided to step down in order not to deal with this issue while taking care of my son.

This document was presented to the Investigator; she has only asked me about the students whose names were mentioned in the message. I told her I already had a letter from [REDACTED] that no such thing occurred (see Appendix 10) and that even though I am not in talking terms with [REDACTED]

[REDACTED], I was told by Spyros A. Sofos who had been in touch with her that she has denied the allegations and [REDACTED]

[REDACTED] (see Appendix 11). Please note that I had not been in touch with these students for over three years up until that point. The Investigator did not include this document in her final report, and from what I understand from the report itself, she has not asked any questions about this to either Pinar Dinc or Spyros A. Sofos.